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## **PUBLIC NOTICE**

**The Mayor and City Council invite you to**

**our next City Council Meetings**

**TUESDAY, OCTOBER 17, 2017**

**5:00 PM – Special Called Meeting**

**South Fulton Service Center Auditorium  
5600 Stonewall Tell Road  
College Park, GA 30349**

If you have any questions or concerns, please contact the City of South Fulton, City Hall at [www.cityofsouthfultonga.gov](http://www.cityofsouthfultonga.gov) or call 470-809-7700.

**CITY OF SOUTH FULTON, GEORGIA**  
**South Fulton Service Center Auditorium, 5600 Stonewall Tell Road**  
**Tuesday, October 17, 2017, 5:00pm**



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**The Honorable William “Bill” Edwards, Mayor**  
**The Honorable Catherine F. Rowell, District 1, Mayor Pro Tem**  
**The Honorable Carmalitha Gumbs, District 2 Councilmember**  
**The Honorable Helen Z. Willis, District 3 Councilmember**  
**The Honorable Naeema Gilyard, District 4 Councilmember**  
**The Honorable Rosie Jackson, District 5 Councilmember**  
**The Honorable khalid kamau, District 6 Councilmember**  
**The Honorable Mark Baker, District 7 Councilmember**

**SPECIAL CALLED MEETING AGENDA**

1. Call to Order
2. Discussion on Waste and Recycling
3. Resolution to Adopt an Amended Pay and Class Scale for the City of South Fulton, Georgia, to approve the Human Resources Director's use thereof, and for various other purposes. **(Res2017-062)**
4. CLOSED Executive Session
  - Regarding Personnel related to the Transition of Services
5. Adjournment



# **DIVIDER SHEET**

**STATE OF GEORGIA  
COUNTY OF FULTON  
CITY OF SOUTH FULTON**

**RESOLUTION NO. 2017-062**

**RESOLUTION TO ADOPT AN AMENDED PAY AND CLASS SCALE FOR THE CITY OF SOUTH FULTON, GEORGIA, TO APPROVE THE HUMAN RESOURCES DIRECTOR'S USE THEREOF, AND FOR VARIOUS OTHER PURPOSES.**

**WHEREAS**, the City of South Fulton ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia;

**WHEREAS**, Section 4.15 of the City Charter authorizes the City Council to establish personnel policies and procedures;

**WHEREAS**, Sec. 1-6002 of the City of South Fulton Code of Ordinances authorizes the City Council to adopt and approve a pay and classification schedule for use by the Human Resources director;

**WHEREAS**, at the July 25 regular meeting of the City Council, the City Council adopted a pay and classification schedule for City employees as part of the City's employment policy;

**WHEREAS**, at the September 19, 2017 Special Call Meeting of the City Council, the City Council adopted the Fiscal Year 2018 Final Budget for the City;

**WHEREAS**, the City's Fiscal Year 2018 Final Budget adjusted certain job classifications and added positions not included in the City's current pay and classification schedule;

**WHEREAS**, the City finds it to be in the public interest and for the protection of the public welfare to amend and update the City's pay and class schedule in accordance with the City's Fiscal Year 2018 Final Budget:

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of the City as follows:

1. **Adoption of Amended Pay and Class System.** That the amended pay and class schedule attached hereto and incorporated herein as a part of this Resolution is hereby adopted by the City and is approved for use by the Human Resources director.
2. **Full Force and Effect.** That this Resolution shall be and remain in full force and effect from and after its date of adoption.

3. **Severability.** To the extent, any portion of this Resolution is declared invalid, unenforceable or non-binding, that shall not affect the remaining portions of this Resolution.
4. **Repeal of Conflicting Provisions.** All City Resolutions are hereby repealed to the extent they are inconsistent with this resolution.
5. **Effective Date.** This Resolution shall take effect immediately.

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The foregoing Resolution No. **2017-062** adopted on \_\_\_\_\_ was offered by Councilmember \_\_\_\_\_, who moved its approval. The motion was seconded by Councilmember \_\_\_\_\_, and being put to a vote, the result was as follows:

	AYE	NAY
William “Bill” Edwards, Mayor	_____	_____
Catherine Foster Rowell, Mayor Pro Tem	_____	_____
Carmalitha Lizandra Gumbs	_____	_____
Helen Zenobia Willis	_____	_____
Gertrude Naeema Gilyard	_____	_____
Rosie Jackson	_____	_____
khalid kamau	_____	_____
Mark Baker	_____	_____

THIS RESOLUTION adopted this \_\_\_\_\_ day of \_\_\_\_\_ 2017. CITY OF SOUTH  
FULTON, GEORGIA

\_\_\_\_\_  
WILLIAM "BILL" EDWARDS, MAYOR

ATTEST:

\_\_\_\_\_  
MARK MASSEY, CITY CLERK

APPROVED AS TO FORM:

\_\_\_\_\_  
JOSH BELINFANTE, INTERIM CITY ATTORNEY



# CITY OF SOUTH FULTON PAY & CLASS UPDATE

Zina Cooper,  
Director of Human Resources  
October 10, 2017



# PRESENTATION OBJECTIVES

- ▶ Update Pay & Class Post Budget
  - ▶ As a result of the proposed and approved headcount requirements to support the 2018 budget and in compliance with prior Personnel Resolutions and Amendments requiring all positions be in the Pay & Class schedule
  - ▶ To ensure all job titles for existing SSD departments (Parks & Rec, Police and Fire) are included in the Pay & Class
  - ▶ To ensure all required positions for the start up of the Municipal Court are included in the Pay & Class
- ▶ Present Classification and Title Changes
  - ▶ With the on-boarding of the Director of Community Development Services, the job evaluation and fine tuning of the roles and responsibilities required a reclassification of some positions and titles
  - ▶ Compression issues were identified in Police and GIS that needed to be addressed

# NARRATIVE

## ► New Titles

- Building Permit Inspector
- Code Enforcement Administrator
- Information Technology Director
- Legislative Specialist (PT-Set Rate)
- Network Administrator
- Public Defender (Contract)
- Public Relations specialist
- Records Administrator
- Records and Documents Supervisor
- Storm Water Inspector
- Criminal Information Systems Technician (Police IT)

## ► Courts

- Chief Judge (Contract 4 year term)
- Clerk of Municipal Court
- Deputy Court Administrator - Professional Services
- Municipal Court Clerk
- Municipal Court Administrator
- Pre-Trial Officer
- Probation Officer
- Program & Probation Manager
- Court Reporter (Contract)
- Solicitor (Contract)

# Additional Adjustments

- ▶ Compression and Classification Issues
  - ▶ GIS Analyst - Job evaluation and compression
  - ▶ GIS Specialist Supervisor - Job evaluation and compression
  - ▶ Police Sergeant - Police Sergeant and Police Officer III classified at same level in error

# UPDATED ANALYSIS 10.10.2017

CITY OF SOUTH FULTON  
PAY CLASSIFICATION SCHEDULE  
REVISED OCTOBER 10, 2017

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ACTIVE STAFF- Fulton Title	Min	Max	DCA Job Title	Min	Max	Proposed CO SF Job title	Grade	Min	Mid	Max	Delta for Min
BUILDING INSPECTOR	\$42,303	\$84,204	Building Inspector	\$38,023	\$66,923	BUILDING PERMIT INSPECTOR	13	\$39,538	\$49,364	\$69,172	-\$3,298.33
CHIEF JUDGE	Determined by STATE		Municipal Court Judge (8myrs)	\$61,338	\$61,338	CHIEF JUDGE (CONTRACT PROFESSIONAL SERVICE - 4 YEAR)	DETERMINED BY CONTRACT				\$0.00
NO EQUIVALENT	N/A		Municipal Court Clerk	\$81,398	\$74,787	CLERK OF MUNICIPAL COURT	26	\$63,368	\$73,471	\$83,037	\$0.00
CODE ENFORCEMENT ADMINISTRATOR	\$83,237	\$102,355	No Equivalent			CODE ENFORCEMENT ADMINISTRATOR	27	\$83,848	\$86,997	\$102,744	\$412.21
COURT REPORTER	\$41,288	\$61,904	Court Reporter	\$41,288	\$61,904	COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				\$0.00
CRIMINAL INFORMATION SYSTEMS TECHNICIAN	\$35,135	\$62,703	No Equivalent			CRIMINAL INFORMATION SYSTEMS TECHNICIAN	14	\$35,127	\$43,360	\$62,674	-\$7.87
COURT PROGRAM ADMINISTRATOR	\$84,777	\$97,188	Assistant Court Administrator, Operations	\$83,237	\$102,355	DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICE	26	\$63,368	\$73,471	\$83,037	-\$6,921.37
FLEET SERVICES COORDINATOR	\$44,338	\$88,505	No Equivalent			FLEET SERVICES COORDINATOR	20	\$43,538	\$64,413	\$86,237	-\$747.43
GIS SPECIALIST III	\$60,938	\$78,408	No Equivalent			GIS ANALYST	20	\$43,538	\$64,413	\$86,237	-\$7,360.43
GIS SPECIALIST SUPERVISOR	\$67,353	\$88,787	No Equivalent			GIS SPECIALIST SUPERVISOR	24	\$64,498	\$83,028	\$81,682	-\$3,382.05
INFORMATION TECHNOLOGY DIRECTOR	\$138,044	\$204,088	Information Systems/Technology Director	\$104,178	\$164,108	INFORMATION TECHNOLOGY DIRECTOR	31	\$93,398	\$118,638	\$139,732	-\$42,647.51
EROSION AND SOIL CONTROL INSPECTOR	\$41,288	\$61,904	No Equivalent			LAND DEVELOPMENT INSPECTOR	19	\$41,513	\$61,322	\$82,131	\$243.92
COUNCIL ASSISTANT	N/A		No Equivalent			LEGISLATIVE SPECIALIST (COUNCIL AID)	PT	SET RATE			\$0.00
SR. COURT CLERK	\$35,135	\$62,703	Court Clerk, Senior	\$35,135	\$62,703	MUNICIPAL COURT CLERK	14	\$35,127	\$43,360	\$62,674	-\$7.87
COURT ADMINISTRATOR	\$121,021	\$131,532	MUNICIPAL COURT ADMINISTRATOR	\$80,888	\$121,304	MUNICIPAL COURT ADMINISTRATOR	27	\$83,848	\$86,997	\$102,744	-\$62,371.79
NETWORK ADMINISTRATOR	\$64,398	\$31,597	Network Administrator	\$66,528	\$38,127	NETWORK ADMINISTRATOR	24	\$64,498	\$83,028	\$81,682	\$87.96
POLICE SERGEANT	\$45,370	\$83,305	SERGEANT, POLICE DEPARTMENT	\$65,794	\$79,391	POLICE SERGEANT	22	\$43,058	\$69,990	\$71,924	\$2,188.40
PRE-TRIAL RELEASE OFFICER II	\$44,338	\$88,505	No Equivalent			PRE-TRIAL OFFICER	19	\$41,513	\$61,322	\$82,131	-\$2,823.08
PROBATION OFFICER	\$44,338	\$88,505	No Equivalent	\$38,431	\$69,078	PROBATION OFFICER	19	\$41,513	\$61,322	\$82,131	-\$2,823.08
COURT PROGRAM ADMINISTRATOR	\$84,777	\$97,188	Assistant Court Administrator, Operations	\$83,237	\$102,355	PROGRAMS & PROBATION MANAGER	26	\$63,368	\$73,471	\$83,037	-\$6,921.37
ASSISTANT PUBLIC DEFENDER IV	\$75,168	\$112,734	No Equivalent			PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				#VALUE!
COMMUNITY RELATIONS COORDINATOR	\$39,738	\$69,804	No Equivalent			PUBLIC RELATIONS SPECIALIST	13	\$39,538	\$49,364	\$69,172	-\$199.33
RECORDS ADMINISTRATOR	\$60,938	\$78,408	No Equivalent			RECORDS ADMINISTRATOR	23	\$60,458	\$82,990	\$76,520	-\$479.73
RECORDS AND DOCUMENTS SUPERVISOR	\$42,303	\$84,204	No Equivalent			RECORDS AND DOCUMENTS SUPERVISOR	19	\$41,513	\$61,322	\$82,131	-\$1,290.08
SOLICITOR	Determined by STATE		Municipal Court Solicitor	\$81,193	\$97,808	SOLICITOR (CONTRACT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				\$0.00
SENIOR ARBORIST	\$45,370	\$83,305	Environmental Quality Associate	\$39,738	\$69,804	SR. ARBORIST	19	\$41,513	\$61,322	\$82,131	-\$4,367.08
STORM WATER INSPECTOR	\$33,202	\$67,303	Environmental Quality Associate	\$39,738	\$69,804	STORM WATER INSPECTOR	17	\$33,335	\$47,917	\$67,448	\$182.63

# PROPOSED PAY & CLASS FOR CoSF 10.10.2017

Proposed COSF Job title	Grade	Min	Mid	Max
ACCOUNTANT	25	\$58,856	\$73,471	\$88,087
ACCOUNTING ASSOCIATE	19	\$41,513	\$51,822	\$62,131
ADMINISTRATIVE COORDINATOR I	18	\$39,536	\$49,354	\$59,172
ADMINISTRATIVE COORDINATOR II	19	\$41,513	\$51,822	\$62,131
ADMINISTRATIVE MANAGER, FIRE	26	\$63,564	\$79,349	\$95,134
ADMINISTRATIVE MANAGER, POLICE	26	\$63,564	\$79,349	\$95,134
ADMINISTRATIVE SECRETARY	15	\$36,181	\$45,166	\$54,151
ADMINISTRATIVE SPECIALIST	12	\$33,111	\$41,333	\$49,556
ADMINISTRATIVE TECHNICIAN	10	\$31,210	\$38,961	\$46,711
ADMINSITRATIVE CLERK	6	\$27,730	\$34,616	\$41,502
AQUATIC INSTRUCTOR	15	\$36,181	\$45,166	\$54,151
AQUATICS SUPERVISOR	19	\$41,513	\$51,822	\$62,131
ARBORIST	19	\$41,513	\$51,822	\$62,131
ASSISTANT TO THE CITY MANAGER	31	\$93,396	\$116,589	\$139,782
AUDIO/VISUAL TECHNICIAN	17	\$38,385	\$47,917	\$57,448
BUDGET ANALYST	22	\$48,056	\$59,990	\$71,924
BUDGET MANAGER	30	\$86,478	\$107,953	\$129,428
<b>BUILDING PERMIT INSPECTOR</b>	<b>18</b>	<b>\$39,536</b>	<b>\$49,354</b>	<b>\$59,172</b>
BUSINESS TAX INSPECTOR	16	\$37,267	\$46,521	\$55,775
BUSINESS TAX SPECIALIST	11	\$32,146	\$40,129	\$48,112
CHIEF FINANCIAL OFFICER	34	\$117,653	\$146,869	\$176,086
<b>CHIEF JUDGE</b>	<b>28</b>	<b>\$74,141</b>	<b>\$92,552</b>	<b>\$110,964</b>
CITY CLERK	29	\$80,072	\$99,957	\$119,841
CITY ENGINEER	28	\$74,141	\$92,552	\$110,964
<b>CLERK OF MUNICIPAL COURT</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>
<b>CODE ENFORCEMENT ADMINISTRATOR</b>	<b>27</b>	<b>\$68,649</b>	<b>\$85,697</b>	<b>\$102,744</b>
CODE ENFORCEMENT MANAGER	24	\$54,496	\$68,029	\$81,562
CODE ENFORCEMENT OFFICER I	15	\$36,181	\$45,166	\$54,151
CODE ENFORCEMENT OFFICER II	16	\$37,267	\$46,521	\$55,775
CODE ENFORCEMENT TEAM LEADER	18	\$39,536	\$49,354	\$59,172
COMMUNICATIONS & EXT AFFAIRS DIRECTOR	31	\$93,396	\$116,589	\$139,782
CONSTRUCTION & OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744
CONTROLLER	31	\$93,396	\$116,589	\$139,782
<b>COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)</b>	<b>18</b>	<b>\$39,536</b>	<b>\$49,354</b>	<b>\$59,172</b>
CREW LEADER	13	\$34,104	\$42,573	\$51,042
CREW SUPERVISOR	19	\$41,513	\$51,822	\$62,131
CREW SUPERVISOR, SENIOR	20	\$43,589	\$54,413	\$65,237
CRIME SCENE SUPERVISOR	21	\$45,768	\$57,133	\$68,499
<b>CRIMINAL INFORMATION SYSTEMS TECHNICIAN</b>	<b>14</b>	<b>\$35,127</b>	<b>\$43,850</b>	<b>\$52,574</b>
DEPUTY CITY CLERK	26	\$63,564	\$79,349	\$95,134
<b>DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>
DEPUTY DIRECTOR OF HUMAN RESOURCES	29	\$80,072	\$99,957	\$119,841
<b>DEPUTY DIRECTOR, PLANNING</b>	<b>29</b>	<b>\$80,072</b>	<b>\$99,957</b>	<b>\$119,841</b>
DEPUTY DIRECTOR, TRANSPORTATION	29	\$80,072	\$99,957	\$119,841
DEVELOPMENT SERVICES MANAGER	24	\$54,496	\$68,029	\$81,562
<b>DEVELOPMENT SITE INSPECTOR</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>
DIGITAL COMMUNICATIONS SPECIALIST	20	\$43,589	\$54,413	\$65,237

DIRECTOR OF HUMAN RESOURCES	31	\$93,396	\$116,589	\$139,782
DIRECTOR, COMMUNITY DEVELOPMENT SERVICES	31	\$93,396	\$116,589	\$139,782
DIRECTOR, PARKS & RECREATION	31	\$93,396	\$116,589	\$139,782
DIRECTOR, TRANSPORTATION	31	\$93,396	\$116,589	\$139,782
ECONOMIC DEVELOPMENT ADMINISTRATOR	28	\$74,141	\$92,552	\$110,964
ENGINEERING TECHNICIAN	18	\$39,536	\$49,354	\$59,172
ENGINEERING TECHNICIAN, SENIOR	20	\$43,589	\$54,413	\$65,237
ENVIRONMENTAL COURT COORDINATOR	19	\$41,513	\$51,822	\$62,131
EQUIPMENT OPERATOR	10	\$31,210	\$38,961	\$46,711
EQUIPMENT OPERATOR, SENIOR	12	\$33,111	\$41,333	\$49,556
EROSION AND SOIL INSPECTOR	19	\$41,513	\$51,822	\$62,131
EXECUTIVE ASSISTANT	19	\$41,513	\$51,822	\$62,131
EXECUTIVE ASSISTANT MAYOR	21	\$45,768	\$57,133	\$68,499
FINANCIAL SYSTEMS MANAGER	26	\$63,564	\$79,349	\$95,134
FIRE BATTALION CHIEF	27	\$68,649	\$85,697	\$102,744
FIRE CAPTAIN	26	\$63,564	\$79,349	\$95,134
FIRE CHIEF	34	\$117,653	\$146,869	\$176,086
FIRE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782
FIRE DEPUTY MARSHAL	26	\$63,564	\$79,349	\$95,134
FIRE EDUCATION SPECIALIST	18	\$39,536	\$49,354	\$59,172
FIRE LIEUTENANT	24	\$54,496	\$68,029	\$81,562
FIRE MARSHALL	29	\$80,072	\$99,957	\$119,841
FIRE PREVENTION OFFICER	19	\$41,513	\$51,822	\$62,131
FIREFIGHTER I	18	\$39,536	\$49,354	\$59,172
FIREFIGHTER II	19	\$41,513	\$51,822	\$62,131
FIREFIGHTER III	20	\$43,589	\$54,413	\$65,237
FISCAL SUPPORT SPECIALIST	13	\$34,104	\$42,573	\$51,042
FLEET MANAGER	26	\$63,564	\$79,349	\$95,134
FLEET SERVICE COORDINATOR, POLICE	20	\$43,589	\$54,413	\$65,237
<b>FLEET SERVICES COORDINATOR</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>
FORENSIC TECHNICIAN	16	\$37,267	\$46,521	\$55,775
GENERAL SUPERVISOR, ROADS	23	\$50,459	\$62,990	\$75,520
<b>GIS ANALYST</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>
<b>GIS SPECIALIST SUPERVISER</b>	<b>24</b>	<b>\$54,496</b>	<b>\$68,029</b>	<b>\$81,562</b>
GRANTS ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744
GRAPHIC DESIGNER	20	\$43,589	\$54,413	\$65,237
GROUND & PARKS MAINTENANCE WORKER	8	\$29,419	\$36,724	\$44,029
HEAVY EQUIPMENT MECHANIC	16	\$37,267	\$46,521	\$55,775
HEAVY EQUIPMENT OPERATOR	15	\$36,181	\$45,166	\$54,151
HR GENERALIST	22	\$48,056	\$59,990	\$71,924
HUMAN RESOURCES SPECIALIST	14	\$35,127	\$43,850	\$52,574
<b>INFORMATION TECHNOLOGY DIRECTOR</b>	<b>31</b>	<b>\$93,396</b>	<b>\$116,589</b>	<b>\$139,782</b>
<b>LEGISLATIVE SPECIALIST (COUNCIL AID)</b>	<b>PT</b>	<b>SET RATE</b>		
LIFEGUARD	8	\$29,419	\$36,724	\$44,029
MAINTENANCE WORKER	6	\$27,730	\$34,616	\$41,502
MAINTENANCE WORKER, SENIOR	8	\$29,419	\$36,724	\$44,029
MANAGEMENT / POLICY ANALYST I	18	\$39,536	\$49,354	\$59,172
MANAGEMENT / POLICY ANALYST III	23	\$50,459	\$62,990	\$75,520

MARKETING SPECIALIST	13	\$34,104	\$42,573	\$51,042
<b>MUNICIPAL COURT CLERK</b>	<b>14</b>	<b>\$35,127</b>	<b>\$43,850</b>	<b>\$52,574</b>
<b>MUNICIPAL COURT ADMINISTRATOR</b>	<b>27</b>	<b>\$68,649</b>	<b>\$85,697</b>	<b>\$102,744</b>
<b>NETWORK ADMINISTRATOR</b>	<b>24</b>	<b>\$54,496</b>	<b>\$68,029</b>	<b>\$81,562</b>
NETWORK SPECIALIST	20	\$43,589	\$54,413	\$65,237
OCCUPATIONAL HEALTH AND SAFETY MANAGER	21	\$45,768	\$57,133	\$68,499
PARK SERVICES MANAGER	26	\$63,564	\$79,349	\$95,134
PARK SERVICES SUPERVISOR	19	\$41,513	\$51,822	\$62,131
PAYROLL & LEAVE SPECIALIST	11	\$32,146	\$40,129	\$48,112
PERMIT SPECIALIST	11	\$32,146	\$40,129	\$48,112
PLANNER I	18	\$39,536	\$49,354	\$59,172
PLANNER II	20	\$43,589	\$54,413	\$65,237
PLANNER III (Senior)	23	\$50,459	\$62,990	\$75,520
PLANS REVIEWER	20	\$43,589	\$54,413	\$65,237
POLICE CAPTAIN	28	\$74,141	\$92,552	\$110,964
POLICE CHIEF	34	\$117,653	\$146,869	\$176,086
POLICE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782
POLICE DETECTIVE	21	\$45,768	\$57,133	\$68,499
POLICE LIEUTENANT	24	\$54,496	\$68,029	\$81,562
POLICE MAJOR	29	\$80,072	\$99,957	\$119,841
POLICE OFFICER I	19	\$41,513	\$51,822	\$62,131
POLICE OFFICER II	20	\$43,589	\$54,413	\$65,237
POLICE OFFICER III	21	\$45,768	\$57,133	\$68,499
POLICE OFFICER, PILOT	25	\$58,856	\$73,471	\$88,087
<b>POLICE SERGEANT</b>	<b>22</b>	<b>\$48,056</b>	<b>\$59,990</b>	<b>\$71,924</b>
<b>PRE-TRIAL OFFICER</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>
<b>PROBATION OFFICER</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>
PROFESSIONAL ENGINEER	27	\$68,649	\$85,697	\$102,744
<b>PROGRAMS &amp; PROBATION MANAGER</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>
<b>PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)</b>	<b>24</b>	<b>\$54,496</b>	<b>\$68,029</b>	<b>\$81,562</b>
<b>PUBLIC RELATIONS SPECIALIST</b>	<b>18</b>	<b>\$39,536</b>	<b>\$49,354</b>	<b>\$59,172</b>
PURCHASING/PROCUREMENT MANAGER	27	\$68,649	\$85,697	\$102,744
<b>RECORDS ADMINISTRATOR</b>	<b>23</b>	<b>\$50,459</b>	<b>\$62,990</b>	<b>\$75,520</b>
RECORDS AND DOCUMENTS COORDINATOR	13	\$34,104	\$42,573	\$51,042
<b>RECORDS AND DOCUMENTS SUPERVISOR</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>
RECREATION CENTER SUPERVISOR	19	\$41,513	\$51,822	\$62,131
RECREATION CENTER SUPERVISOR, ASSISTANT	18	\$39,536	\$49,354	\$59,172
RECREATION MANAGER	25	\$58,856	\$73,471	\$88,087
RECREATION SPECIALIST	8	\$29,419	\$36,724	\$44,029
RISK MANAGER	25	\$58,856	\$73,471	\$88,087
SENIOR BUDGET ANALYST	23	\$50,459	\$62,990	\$75,520
SIGN FABRICATOR	12	\$33,111	\$41,333	\$49,556
<b>SOLICITOR (CONTRAT PROFESSIONAL SERVICE)</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>
<b>STORM WATER INSPECTOR</b>	<b>17</b>	<b>\$38,385</b>	<b>\$47,917</b>	<b>\$57,448</b>
TRAFFIC OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744
TRAFFIC SIGNAL TECHNICIAN	18	\$39,536	\$49,354	\$59,172
TRAFFIC SIGNALS SUPERVISOR	21	\$45,768	\$57,133	\$68,499
TRAFFIC SIGNS & MARKINGS SPECIALIST	12	\$33,111	\$41,333	\$49,556
TREASURY MANAGER	28	\$74,141	\$92,552	\$110,964

Proposed COSF Job title	Grade	Min	Mid	Max	Comments
ACCOUNTANT	25	\$58,856	\$73,471	\$88,087	
ACCOUNTING ASSOCIATE	19	\$41,513	\$51,822	\$62,131	
ADMINISTRATIVE COORDINATOR I	18	\$39,536	\$49,354	\$59,172	
ADMINISTRATIVE COORDINATOR II	19	\$41,513	\$51,822	\$62,131	
ADMINISTRATIVE MANAGER, FIRE	26	\$63,564	\$79,349	\$95,134	
ADMINISTRATIVE MANAGER, POLICE	26	\$63,564	\$79,349	\$95,134	
ADMINISTRATIVE SECRETARY	15	\$36,181	\$45,166	\$54,151	
ADMINISTRATIVE SPECIALIST	12	\$33,111	\$41,333	\$49,556	
ADMINISTRATIVE TECHNICIAN	10	\$31,210	\$38,961	\$46,711	
ADMINSITRATIVE CLERK	6	\$27,730	\$34,616	\$41,502	
AQUATIC INSTRUCTOR	15	\$36,181	\$45,166	\$54,151	
AQUATICS SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
ARBORIST	19	\$41,513	\$51,822	\$62,131	
ASSISTANT TO THE CITY MANAGER	31	\$93,396	\$116,589	\$139,782	
AUDIO/VISUAL TECHNICIAN	17	\$38,385	\$47,917	\$57,448	
BUDGET ANALYST	22	\$48,056	\$59,990	\$71,924	
BUDGET MANAGER	30	\$86,478	\$107,953	\$129,428	
<b>BUILDING PERMIT INSPECTOR</b>	<b>18</b>	<b>\$39,536</b>	<b>\$49,354</b>	<b>\$59,172</b>	New Title
BUSINESS TAX INSPECTOR	16	\$37,267	\$46,521	\$55,775	
BUSINESS TAX SPECIALIST	11	\$32,146	\$40,129	\$48,112	
CHIEF FINANCIAL OFFICER	34	\$117,653	\$146,869	\$176,086	
<b>CHIEF JUDGE</b>	<b>DETERMINED BY CONTRACT</b>				Courts
CITY CLERK	29	\$80,072	\$99,957	\$119,841	
CITY ENGINEER	28	\$74,141	\$92,552	\$110,964	
<b>CLERK OF MUNICIPAL COURT</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>	Courts
<b>CODE ENFORCEMENT ADMINISTRATOR</b>	<b>27</b>	<b>\$68,649</b>	<b>\$85,697</b>	<b>\$102,744</b>	New Title
CODE ENFORCEMENT MANAGER	24	\$54,496	\$68,029	\$81,562	
CODE ENFORCEMENT OFFICER I	15	\$36,181	\$45,166	\$54,151	
CODE ENFORCEMENT OFFICER II	16	\$37,267	\$46,521	\$55,775	
CODE ENFORCEMENT TEAM LEADER	18	\$39,536	\$49,354	\$59,172	
COMMUNICATIONS & EXT AFFAIRS DIRECTOR	31	\$93,396	\$116,589	\$139,782	
CONSTRUCTION & OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744	
CONTROLLER	31	\$93,396	\$116,589	\$139,782	
<b>COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)</b>	<b>DETERMINED BY CONTRACT</b>				Courts
CREW LEADER	13	\$34,104	\$42,573	\$51,042	
CREW SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
CREW SUPERVISOR, SENIOR	20	\$43,589	\$54,413	\$65,237	
CRIME SCENE SUPERVISOR	21	\$45,768	\$57,133	\$68,499	
<b>CRIMINAL INFORMATION SYSTEMS TECHNICIAN</b>	<b>14</b>	<b>\$35,127</b>	<b>\$43,850</b>	<b>\$52,574</b>	Police IT
DEPUTY CITY CLERK	26	\$63,564	\$79,349	\$95,134	
<b>DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>	Courts
DEPUTY DIRECTOR OF HUMAN RESOURCES	29	\$80,072	\$99,957	\$119,841	
<b>DEPUTY DIRECTOR, PLANNING</b>	29	\$80,072	\$99,957	\$119,841	Title change
DEPUTY DIRECTOR, TRANSPORTATION	29	\$80,072	\$99,957	\$119,841	
DEVELOPMENT SERVICES MANAGER	24	\$54,496	\$68,029	\$81,562	
<b>DEVELOPMENT SITE INSPECTOR</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>	Title change
DIGITAL COMMUNICATIONS SPECIALIST	20	\$43,589	\$54,413	\$65,237	
DIRECTOR OF HUMAN RESOURCES	31	\$93,396	\$116,589	\$139,782	
DIRECTOR, COMMUNITY DEVELOPMENT SERVICES	31	\$93,396	\$116,589	\$139,782	
DIRECTOR, PARKS & RECREATION	31	\$93,396	\$116,589	\$139,782	
DIRECTOR, TRANSPORTATION	31	\$93,396	\$116,589	\$139,782	



Proposed COSF Job title	Grade	Min	Mid	Max	Comments
ECONOMIC DEVELOPMENT ADMINISTRATOR	28	\$74,141	\$92,552	\$110,964	
ENGINEERING TECHNICIAN	18	\$39,536	\$49,354	\$59,172	
ENGINEERING TECHNICIAN, SENIOR	20	\$43,589	\$54,413	\$65,237	
ENVIRONMENTAL COURT COORDINATOR	19	\$41,513	\$51,822	\$62,131	
EQUIPMENT OPERATOR	10	\$31,210	\$38,961	\$46,711	
EQUIPMENT OPERATOR, SENIOR	12	\$33,111	\$41,333	\$49,556	
<b>LAND DEVELOPMENT INSPECTOR</b>	<b>19</b>	<b>41512.92</b>	<b>51821.73</b>	<b>62130.54</b>	Title change
EXECUTIVE ASSISTANT	19	\$41,513	\$51,822	\$62,131	
EXECUTIVE ASSISTANT MAYOR	21	\$45,768	\$57,133	\$68,499	
FINANCIAL SYSTEMS MANAGER	26	\$63,564	\$79,349	\$95,134	
FIRE BATTALION CHIEF	27	\$68,649	\$85,697	\$102,744	
FIRE CAPTAIN	26	\$63,564	\$79,349	\$95,134	
FIRE CHIEF	34	\$117,653	\$146,869	\$176,086	
FIRE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782	
FIRE DEPUTY MARSHAL	26	\$63,564	\$79,349	\$95,134	
FIRE EDUCATION SPECIALIST	18	\$39,536	\$49,354	\$59,172	
FIRE LIEUTENANT	24	\$54,496	\$68,029	\$81,562	
FIRE MARSHALL	29	\$80,072	\$99,957	\$119,841	
FIRE PREVENTION OFFICER	19	\$41,513	\$51,822	\$62,131	
FIREFIGHTER I	18	\$39,536	\$49,354	\$59,172	
FIREFIGHTER II	19	\$41,513	\$51,822	\$62,131	
FIREFIGHTER III	20	\$43,589	\$54,413	\$65,237	
FISCAL SUPPORT SPECIALIST	13	\$34,104	\$42,573	\$51,042	
FLEET MANAGER	26	\$63,564	\$79,349	\$95,134	
FLEET SERVICE COORDINATOR, POLICE	20	\$43,589	\$54,413	\$65,237	
<b>FLEET SERVICES COORDINATOR</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>	Police Fleet
FORENSIC TECHNICIAN	16	\$37,267	\$46,521	\$55,775	
GENERAL SUPERVISOR, ROADS	23	\$50,459	\$62,990	\$75,520	
<b>GIS ANALYST</b>	<b>20</b>	<b>\$43,589</b>	<b>\$54,413</b>	<b>\$65,237</b>	Compression
<b>GIS MANAGER</b>	<b>24</b>	<b>\$54,496</b>	<b>\$68,029</b>	<b>\$81,562</b>	Classification Change
GRANTS ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	
GRAPHIC DESIGNER	20	\$43,589	\$54,413	\$65,237	
GROUND & PARKS MAINTENANCE WORKER	8	\$29,419	\$36,724	\$44,029	
HEAVY EQUIPMENT MECHANIC	16	\$37,267	\$46,521	\$55,775	
HEAVY EQUIPMENT OPERATOR	15	\$36,181	\$45,166	\$54,151	
HR GENERALIST	22	\$48,056	\$59,990	\$71,924	
HUMAN RESOURCES SPECIALIST	14	\$35,127	\$43,850	\$52,574	
<b>INFORMATION TECHNOLOGY DIRECTOR</b>	<b>31</b>	<b>\$93,396</b>	<b>\$116,589</b>	<b>\$139,782</b>	New Title
<b>LEGISLATIVE SPECIALIST (COUNCIL AID)</b>	<b>PT</b>	<b>SET RATE</b>			New Title
LIFEGUARD	8	\$29,419	\$36,724	\$44,029	
MAINTENANCE WORKER	6	\$27,730	\$34,616	\$41,502	
MAINTENANCE WORKER, SENIOR	8	\$29,419	\$36,724	\$44,029	
MANAGEMENT / POLICY ANALYST I	18	\$39,536	\$49,354	\$59,172	
MANAGEMENT / POLICY ANALYST III	23	\$50,459	\$62,990	\$75,520	
MARKETING SPECIALIST	13	\$34,104	\$42,573	\$51,042	
<b>MUNICIPAL COURT CLERK</b>	<b>14</b>	<b>\$35,127</b>	<b>\$43,850</b>	<b>\$52,574</b>	Courts
<b>MUNICIPAL COURT ADMINISTRATOR</b>	<b>27</b>	<b>\$68,649</b>	<b>\$85,697</b>	<b>\$102,744</b>	Courts
<b>NETWORK ADMINISTRATOR</b>	<b>24</b>	<b>\$54,496</b>	<b>\$68,029</b>	<b>\$81,562</b>	New Title
NETWORK SPECIALIST	20	\$43,589	\$54,413	\$65,237	
OCCUPATIONAL HEALTH AND SAFETY MANAGER	21	\$45,768	\$57,133	\$68,499	
PARK SERVICES MANAGER	26	\$63,564	\$79,349	\$95,134	

Proposed COSF Job title	Grade	Min	Mid	Max	Comments
PARK SERVICES SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
PAYROLL & LEAVE SPECIALIST	11	\$32,146	\$40,129	\$48,112	
PERMIT SPECIALIST	11	\$32,146	\$40,129	\$48,112	
PLANNER I	18	\$39,536	\$49,354	\$59,172	
PLANNER II	20	\$43,589	\$54,413	\$65,237	
PLANNER III (Senior)	23	\$50,459	\$62,990	\$75,520	
PLANS REVIEWER	20	\$43,589	\$54,413	\$65,237	
POLICE CAPTAIN	28	\$74,141	\$92,552	\$110,964	
POLICE CHIEF	34	\$117,653	\$146,869	\$176,086	
POLICE DEPUTY CHIEF	31	\$93,396	\$116,589	\$139,782	
POLICE DETECTIVE	21	\$45,768	\$57,133	\$68,499	
POLICE LIEUTENANT	24	\$54,496	\$68,029	\$81,562	
POLICE MAJOR	29	\$80,072	\$99,957	\$119,841	
POLICE OFFICER I	19	\$41,513	\$51,822	\$62,131	
POLICE OFFICER II	20	\$43,589	\$54,413	\$65,237	
POLICE OFFICER III	21	\$45,768	\$57,133	\$68,499	
POLICE OFFICER, PILOT	25	\$58,856	\$73,471	\$88,087	
<b>POLICE SERGEANT</b>	<b>22</b>	<b>\$48,056</b>	<b>\$59,990</b>	<b>\$71,924</b>	Police Compress/PIII
<b>PRE-TRIAL OFFICER</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>	Courts
<b>PROBATION OFFICER</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>	Courts
PROFESSIONAL ENGINEER	27	\$68,649	\$85,697	\$102,744	
<b>PROGRAMS &amp; PROBATION MANAGER</b>	<b>25</b>	<b>\$58,856</b>	<b>\$73,471</b>	<b>\$88,087</b>	Courts
<b>PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)</b>	<b>DETERMINED BY CONTRACT</b>				
<b>PUBLIC RELATIONS SPECIALIST</b>	<b>18</b>	<b>\$39,536</b>	<b>\$49,354</b>	<b>\$59,172</b>	New Title
PURCHASING/PROCUREMENT MANAGER	27	\$68,649	\$85,697	\$102,744	
<b>RECORDS ADMINISTRATOR</b>	<b>23</b>	<b>\$50,459</b>	<b>\$62,990</b>	<b>\$75,520</b>	New Title
RECORDS AND DOCUMENTS COORDINATOR	13	\$34,104	\$42,573	\$51,042	
<b>RECORDS AND DOCUMENTS SUPERVISOR</b>	<b>19</b>	<b>\$41,513</b>	<b>\$51,822</b>	<b>\$62,131</b>	New Title
RECREATION CENTER SUPERVISOR	19	\$41,513	\$51,822	\$62,131	
RECREATION CENTER SUPERVISOR, ASSISTANT	18	\$39,536	\$49,354	\$59,172	
RECREATION MANAGER	25	\$58,856	\$73,471	\$88,087	
RECREATION SPECIALIST	8	\$29,419	\$36,724	\$44,029	
RISK MANAGER	25	\$58,856	\$73,471	\$88,087	
SENIOR BUDGET ANALYST	23	\$50,459	\$62,990	\$75,520	
SIGN FABRICATOR	12	\$33,111	\$41,333	\$49,556	
<b>SOLICITOR (CONTRAT PROFESSIONAL SERVICE)</b>	<b>DETERMINED BY CONTRACT</b>				Courts
<b>STORM WATER INSPECTOR</b>	<b>17</b>	<b>\$38,385</b>	<b>\$47,917</b>	<b>\$57,448</b>	New Title
TRAFFIC OPERATIONS MANAGER	27	\$68,649	\$85,697	\$102,744	
TRAFFIC SIGNAL TECHNICIAN	18	\$39,536	\$49,354	\$59,172	
TRAFFIC SIGNALS SUPERVISOR	21	\$45,768	\$57,133	\$68,499	
TRAFFIC SIGNS & MARKINGS SPECIALIST	12	\$33,111	\$41,333	\$49,556	
TREASURY MANAGER	28	\$74,141	\$92,552	\$110,964	



CITY OF SOUTH FULTON  
PAY CLASSIFICATION SCHEDULE  
REVISED OCTOBER 10, 2017

ACTIVE STAFF- Fulton Title	Min	Max	DCA Job Title	Min	Max	Proposed COSF Job title	Grade	Min	Mid	Max	Delta for Min
BUILDING INSPECTOR	\$42,803	\$64,204	Building Inspector	\$36,023	\$55,923	BUILDING PERMIT INSPECTOR	18	\$39,536	\$49,354	\$59,172	⬇️ -\$3,266.88
CHIEF JUDGE	Determined by STATE		Municipal Court Judge (Smyrna)	\$51,836	\$51,836	CHIEF JUDGE (CONTRACT PROFESSIONAL SERVICE - 4 YEAR)	DETERMINED BY CONTRACT				➡️ \$0.00
NO EQUIVALENT	N/A		Municipal Court Clerk	\$61,899	\$74,767	CLERK OF MUNICIPAL COURT	25	\$58,856	\$73,471	\$88,087	➡️ \$0.00
CODE ENFORCEMENT ADMINISTRATOR	\$68,237	\$102,355	No Equivalent			CODE ENFORCEMENT ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	⬆️ \$412.21
COURT REPORTER	\$41,269	\$61,904	Court Reporter	\$41,269	\$61,904	COURT REPORTER (CONTRACT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				➡️ \$0.00
CRIMINAL INFORMATION SYSTEMS TECHNICIAN	\$35,135	\$52,703	No Equivalent			CRIMINAL INFORMATION SYSTEMS TECHNICIAN	14	\$35,127	\$43,850	\$52,574	⬇️ -\$7.67
COURT PROGRAM ADMINISTRATOR	\$64,777	\$97,166	Assistant Court Administrator, Operations	\$68,237	\$102,355	DEPUTY COURT ADMINISTRATOR - PROFESSIONAL SERVICES	25	\$58,856	\$73,471	\$88,087	⬇️ -\$5,921.37
FLEET SERVICES COORDINATOR	\$44,336	\$66,505	No Equivalent			FLEET SERVICES COORDINATOR	20	\$43,589	\$54,413	\$65,237	⬇️ -\$747.43
GIS SPECIALIST III	\$50,939	\$76,408	No Equivalent			GIS ANALYST	20	\$43,589	\$54,413	\$65,237	⬇️ -\$7,350.43
GIS SPECIALIST SUPERVISOR	\$57,858	\$86,787	No Equivalent			GIS SPECIALIST SUPERVISOR	24	\$54,496	\$68,029	\$81,562	⬇️ -\$3,362.05
INFORMATION TECHNOLOGY DIRECTOR	\$136,044	\$204,066	Information Systems/Technology Director	\$104,179	\$154,108	INFORMATION TECHNOLOGY DIRECTOR	31	\$93,396	\$116,589	\$139,782	⬇️ -\$42,647.51
EROSION AND SOIL CONTROL INSPECTOR	\$41,269	\$61,904	No Equivalent			LAND DEVELOPMENT INSPECTOR	19	\$41,513	\$51,822	\$62,131	⬆️ \$243.92
COUNCIL ASSISTANT	N/A		No Equivalent			LEGISLATIVE SPECIALIST (COUNCIL AID)	PT	SET RATE			➡️ \$0.00
SR. COURT CLERK	\$35,135	\$52,703	Court Clerk, Senior	\$35,135	\$52,703	MUICIPAL COURT CLERK	14	\$35,127	\$43,850	\$52,574	⬇️ -\$7.67
COURT ADMINISTRATOR	\$121,021	\$181,532	MUNICIPAL COURT ADMINISTRATOR	\$80,869	\$121,304	MUNICIPAL COURT ADMINISTRATOR	27	\$68,649	\$85,697	\$102,744	⬇️ -\$52,371.79
NETWORK ADMINISTRATOR	\$54,398	\$81,597	Network Administrator	\$55,529	\$86,127	NETWORK ADMINISTRATOR	24	\$54,496	\$68,029	\$81,562	⬆️ \$97.95
POLICE SERGEANT	\$45,870	\$68,805	SERGEANT, POLICE DEPARTMENT	\$55,794	\$79,301	POLICE SERGEANT	22	\$48,056	\$59,990	\$71,924	⬆️ \$2,186.40
PRE-TRIAL RELEASE OFFICER II	\$44,336	\$66,505	No Equivalent			PRE-TRIAL OFFICER	19	\$41,513	\$51,822	\$62,131	⬇️ -\$2,823.08
PROBATION OFFICER	\$44,336	\$66,505	No Equivalent	\$38,431	\$59,078	PROBATION OFFICER	19	\$41,513	\$51,822	\$62,131	⬇️ -\$2,823.08
COURT PROGRAM ADMINISTRATOR	\$64,777	\$97,166	Assistant Court Administrator, Operations	\$68,237	\$102,355	PROGRAMS & PROBATION MANAGER	25	\$58,856	\$73,471	\$88,087	⬇️ -\$5,921.37
ASSISTANT PUBLIC DEFENDER IV	\$75,156	\$112,734	No Equivalent			PUBLIC DEFENDER (CONTRACT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				#VALUE!
COMMUNITY RELATIONS COORDINATOR	\$39,736	\$59,604	No Equivalent			PUBLIC RELATIONS SPECIALIST	18	\$39,536	\$49,354	\$59,172	⬇️ -\$199.88
RECORDS ADMINISTRATOR	\$50,939	\$76,408	No Equivalent			RECORDS ADMINISTRATOR	23	\$50,459	\$62,990	\$75,520	⬇️ -\$479.78
RECORDS AND DOCUMENTS SUPERVISOR	\$42,803	\$64,204	No Equivalent			RECORDS AND DOCUMENTS SUPERVISOR	19	\$41,513	\$51,822	\$62,131	⬇️ -\$1,290.08
SOLICITOR	Determined by STATE		Municipal Court Solicitor	\$61,193	\$97,909	SOLICITOR (CONTRAT PROFESSIONAL SERVICE)	DETERMINED BY CONTRACT				➡️ \$0.00
SENIOR ARBORIST	\$45,870	\$68,805	Environmental Quality Associate	\$39,736	\$59,604	SR. ARBORIST	19	\$41,513	\$51,822	\$62,131	⬇️ -\$4,357.08
STORM WATER INSPECTOR	\$38,202	\$57,303	Environmental Quality Associate	\$39,736	\$59,604	STORM WATER INSPECTOR	17	\$38,385	\$47,917	\$57,448	⬆️ \$182.58